

ASSOCIATION OF APARTMENT OWNERS OF PUNAHOU ROYALE

BOARD POLICIES

REGARDING HARASSMENT AND INTERFERENCE

The Association does not tolerate harassment of or interference with its employees, contractors, or board members as they go about the performance of their duties. They shall not be subjected to harassment or interference, while engaged in official business, by an owner, tenant, guest, or visitor.

Harassment, as used here, means any physical abuse or assault or the threat of assault with apparent intent and the means to carry out the threat.

1. When any act of harassment occurs, the police will be called promptly.
2. Regardless of what action the police take regarding the harassment, the Association will issue a violation notice.
3. Incidents involving tenants will be reported immediately to the owner of the unit. The Association's attorney will then send a letter to the owner of the unit with a notice that such future conduct may result in the Association pursuing legal remedies, including, but not limited to, eviction of the tenant from the premises of the Punahou Royale.

Interference with official duties means any conduct that unreasonably detracts or obstructs employees, contractors, or board members from the proper performance of Association business. This includes, but is not limited to, stalking or following in a threatening manner; property damage; verbal statements that a reasonable person would perceive as expressing intent to cause physical or mental harm to another person; breaking an object; yelling; threatening gestures or remarks; disruptive or hostile actions; abusive or belligerent language; sabotage of equipment; repetitive unwanted phone calls, notes, emails; or other similar acts.

1. When any act constituting interference with official duties occurs, the Association will issue a violation notice.
2. The Association's attorney may then send a letter to the offender with a notice that the Association may pursue legal remedies to alleviate the problem if the conduct continues.

Violations of this policy shall be fined at the maximum rate outlined in the Schedule of Fines, Section 1(b).